



Promising Principles and Powerful Practices

When Propel Schools first opened its doors in the basement of the old Homestead hospital in 2003, our founders had a vision of operating high-performing public schools and providing choices to families who otherwise would not have them. Their vision, beliefs and experiences during the organization’s early years formed our **Promising Principles**. Our **Powerful Practices** put these principles into action in our classrooms every day. Together they provide a structure and common language to explain how we have been able to achieve such high levels of success.

<p>Promising Principle 1:</p> <p>Agile Instruction</p>	<p>Promising Principle 2:</p> <p>Embedded Support</p>	<p>Promising Principle 3:</p> <p>Culture of Dignity</p>	<p>Promising Principle 4:</p> <p>Fully Valued Arts Program</p>	<p>Promising Principle 5:</p> <p>Vibrant Teaching Communities</p>	<p>Promising Principle 6:</p> <p>Quest for Excellence</p>
<p>Powerful Practices:</p> <p>1.1 Continuous use of data shapes and guides instruction.</p> <p>1.2 Planning reflects varied learning styles.</p> <p>1.3 Methods vary with learning needs.</p> <p>1.4 Technology is embedded in teaching and learning.</p>	<p>Powerful Practices:</p> <p>2.1 Coaching is structured at all levels.</p> <p>2.2 Support is provided to parents and families.</p> <p>2.3 Teachers support students beyond the classroom.</p>	<p>Powerful Practices:</p> <p>3.1 Expectations are clear, high, universal.</p> <p>3.2 Success is built upon strengths.</p> <p>3.3 Democratic norms are evident.</p> <p>3.4 Consequences are restorative.</p> <p>3.5 All voices are valued and acknowledged.</p> <p>3.6 Family and community are assets.</p> <p>3.7 Relationships are meaningful and valued.</p>	<p>Powerful Practices:</p> <p>4.1 Visiting Artists provide extended experiences.</p> <p>4.2 Art and music teachers integrate learning.</p> <p>4.3 Arts education is provided to every student, every day.</p> <p>4.4 Culminating Celebrations of Learning highlight accomplishments.</p>	<p>Powerful Practices:</p> <p>5.1 Recruitment and hiring process is rigorous.</p> <p>5.2 Induction and mentoring strengthen new staff.</p> <p>5.3 Professional development is collaborative and systematic.</p> <p>5.4 Collaboration and sharing of best practices is expected and supported.</p>	<p>Powerful Practices:</p> <p>6.1 Success targets are explicit and evolving.</p> <p>6.2 Vision and culture are clear and reinforced.</p> <p>6.3 Advisory Committee and Board of Trustees drive a research-based approach.</p> <p>6.4 Partnerships are sought and sustained.</p>

Over our 15-year history, we have grown to 13 public charter schools and set the standard for developing productive, well-rounded citizens. We have accomplished this by prioritizing academic excellence and fundamental life skills, but we continually look for ways to enhance the student experience.

Redefine Schools. Defy Expectations.